

**New Immigrant Survey – Round 2**  
**Section C - Employment**

**Main Adult/Spouse/Child Proxy**

C1. Now I'm going to ask you some questions about your current employment situation.

Are you working now, temporarily laid off, unemployed and looking for work, disabled and unable to work, retired, a homemaker, or what?

[IWER: DO NOT PROBE BUT CHOOSE ALL THAT APPLY]

1. WORKING NOW [C2]
2. UNEMPLOYED AND LOOKING FOR WORK [C2]
3. TEMPORARILY LAID OFF, ON SICK OR OTHER LEAVE [C1c]
4. DISABLED [C1f CHECK]
5. RETIRED [C1h CHECK]
6. HOMEMAKER [C2]
97. OTHER (SPECIFY) [C1a]
- 2. DK [C2]
- 1. RF [C2]

C1a1 OTHER SPECIFY \_\_\_\_\_ {80 character max}

- 2. DK
- 1. RF

**ALL RESPONSES: C2**

C1c. [R1C8] Do you expect to go back to this job?

1. YES [C1d]
2. NO [C2]
- 2. DK [C2]
- 1. RF [C2]

C1d. [R1C9] In what month and year did you last work on this job?

[IWER: MONTHS ENTERED MUST BE BEFORE OR ON *CURRENT IW MONTH, YEAR*]

MONTH:

1. JAN
2. FEB
3. MAR
4. APR
5. MAY
6. JUN
7. JUL
8. AUG
9. SEP
10. OCT
11. NOV
12. DEC
- 2. DK
- 1. RF

**ALL RESPONSES: C1e**

C1e YEAR: \_\_\_\_\_ {4 digits; soft check: DOB-present}

- 2. DK
- 1. RF

**ALL RESPONSES: C2**

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**C1f CHECK: WAS R DISABLED AT R1 INTERVIEW? R1C1=4?**

1. YES [C1g1]
2. NO [C1f]

C1f. [R1C10] In what month and year did you become disabled?

[IWER: DO NOT PROBE FOR MONTH]

[IWER: MONTHS ENTERED MUST BE BEFORE OR ON *CURRENT IW MONTH, YEAR*]

MONTH:

1. JAN
2. FEB
3. MAR
4. APR
5. MAY
6. JUN
7. JUL
8. AUG
9. SEP
10. OCT
11. NOV
12. DEC
- 2. DK
- 1. RF

**ALL RESPONSES: C1g**

C1g. YEAR: \_\_\_\_\_ {4 digits; soft check: DOB-present}

- 2. DK
- 1. RF

**ALL RESPONSES: C1g1**

C1g1. [R1C11] Do you expect to go back to work in the future?

1. YES
2. NO
- 2. DK
- 1. RF

**ALL RESPONSES: C2**

**C1h CHECK: WAS R RETIRED AT R'S LAST INTERVIEW? R1C1=5?**

1. YES [C1k]
2. NO [C1h]

C1h. [R1C12] In what month and year did you retire?

MONTH:

1. JAN
2. FEB
3. MAR
4. APR
5. MAY
6. JUN

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- 7. JUL
- 8. AUG
- 9. SEP
- 10. OCT
- 11. NOV
- 12. DEC
- 2. DK
- 1. RF

**ALL RESPONSES: C1j**

- C1j YEAR: \_\_\_\_\_ {4 digits; soft check: DOB-present}
- 2. DK
  - 1. RF

**ALL RESPONSES: C1k**

- C1k. [R1C14] Do you receive a pension from that job?
- 1. YES
  - 2. NO
  - 2. DK
  - 1. RF
- ALL RESPONSES: C2

- C2. [R1C16] {IF R IS WORKING NOW (R2C1=1) OR IS TEMPORARILY LAID OFF AND EXPECTS TO GO BACK TO WORK (R2C1c=1), ASSIGN 1 FOR C2 AND GO TO C3} Are you doing any work for pay at the present time?
- 1. YES [C3]
  - 2. NO [C3 CHECK]
  - 2. DK [C3 CHECK]
  - 1. RF [C3 CHECK]

**C3 CHECK: WAS R SELF-EMPLOYED IN ROUND 1? R1C22\_1=1**

- 1. YES [C5]
- 2. NO [C3A CHECK]

**C3A CHECK: DID R WORK FOR SOMEONE ELSE IN ROUND 1? R1C22\_1=2**

- 1. YES [C26]
- 2. NO [C39 CHECK]

- C3. IF R IS TEMPORARILY LAID OFF AND PLANS TO GO BACK TO WORK (R2C1c=1): On the job you plan to go back to, do you work for someone else, are you self-employed, or what?

ELSE: On your current (main) job, do you work for someone else, are you self-employed, or what?

[IWER: IF R SAYS, "I RUN MY OWN BUSINESS" CHOOSE "SELF-EMPLOYED"]

- 1. SOMEONE ELSE [C4 CHECK]
- 2. SELF-EMPLOYED [C4B CHECK]
- 2. DK [C4D CHECK]
- 1. RF [C4D CHECK]

**C4 CHECK: WAS R SELF-EMPLOYED IN ROUND 1?**

- 1. YES [C5]
- 2. NO [C4A CHECK]

**C4A CHECK: DID R WORK FOR SOMEONE ELSE IN ROUND 1?**

- 1. YES [C19b]
- 2. NO [C39 CHECK]

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**C4B CHECK: WAS R SELF-EMPLOYED IN ROUND 1?**

1. YES [C5b]
2. NO [C4C CHECK]

**C4C CHECK: DID R WORK FOR SOMEONE ELSE IN ROUND 1?**

1. YES [C26]
2. NO [C39 CHECK]

**C4D CHECK: WAS R SELF-EMPLOYED IN ROUND 1?**

1. YES [C5]
2. NO [C4E CHECK]

**C4E CHECK: DID R WORK FOR SOMEONE ELSE IN ROUND 1?**

1. YES [C26]
2. NO [C39 CHECK]

C5. According to our records, in *R's LAST IW MONTH, YEAR* you were self-employed.

In what month and year did you stop working for yourself?

[IWER: MONTHS ENTERED MUST BE BETWEEN *R's LAST IW MONTH, YEAR* AND *CURRENT IW MONTH, YEAR*.]

MONTH:

1. JAN [C5a]
2. FEB [C5a]
3. MAR [C5a]
4. APR [C5a]
5. MAY [C5a]
6. JUN [C5a]
7. JUL [C5a]
8. AUG [C5a]
9. SEP [C5a]
10. OCT [C5a]
11. NOV [C5a]
12. DEC [C5a]
96. STILL WORKING FOR SELF AS SECOND JOB [C5b]
97. DENIES BEING SELF-EMPLOYED AT PREVIOUS INTERVIEW [C39 CHECK]
- 2. DK [C5a]
- 1. RF [C5a]

C5a YEAR: \_\_\_\_\_ {4 digits; soft check: 2003-present}

- 2. DK
- 1. RF

**ALL RESPONSES: C6**

C5b. Were there any months since *R's LAST IW MONTH, YEAR* when you were not working for pay?

1. YES [C5c]
2. NO [C39 CHECK]
- 2. DK [C39 CHECK]
- 1. RF [C39 CHECK]

C5c. How many months were you not working for pay?

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# MONTHS: \_\_\_\_ {2 digits; soft check: 0-36}  
-2. DK  
-1. RF

**ALL RESPONSES: C6 CHECK**

**C6 CHECK: IS R CURRENTLY SELF-EMPLOYED? R2C3=2?**

1. YES [C39 CHECK]
2. NO [C6a CHECK]

**C6a CHECK: IS R CURRENTLY EMPLOYED? R2C2=1?**

1. YES [C28]
2. NO [C6]

C6. Were you paid a regular salary or wages just before you stopped working for yourself?

1. YES [C6a]
2. NO [C7]
- 2. DK [C7]
- 1. RF [C7]

C6a. Before taxes and other deductions, how much were you paid [IF R NOT CURRENTLY ABROAD: "in U.S. dollars"]?

[IWER: IF R REPORTS A 'PER HOUR' AMOUNT, BE SURE TO RECORD CENTS IF APPLICABLE]

AMOUNT: \_\_\_\_\_ [IF 0: C7; IF R CURRENTLY OVERSEAS: C6a1; ELSE: C6b]

- 2. DK [C7]
- 1. RF [C7]

C6a1 CURRENCY \_\_\_\_\_ {Pick list, US\$ first}[C6b]

- 997 OTHER SPECIFY [C6a2]
- 2. DK [C6b]
  - 1. RF [C6b]

C6a2 CURRENCY (OTHER SPECIFY) \_\_\_\_\_ {30 characters}

- 2. DK
- 1. RF

**ALL RESPONSES: C6b**

R: PROBE IF NECESSARY] Was that per hour, week, month, or year?

PER:

1. HOUR [C7]
2. WEEK [C7]
3. EVERY TWO WEEKS/BI-WEEKLY [C7]
4. MONTH [C7]
5. TWICE A MONTH [C7]
6. YEAR [C7]

97. OTHER SPECIFY [C6c]

- 2. DK [C7]
- 1. RF [C7]

C6c. OTHER SPECIFY \_\_\_\_\_ {80 characters}

- 2. DK
- 1. RF

**ALL RESPONSES: C7**

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C7. Did you receive some or all of the net earnings or profits?

- 1. YES [C7a]
- 2. NO [C28]
- 2. DK [C28]
- 1. RF [C28]

C7a. (IF R2C6=1: In addition to your regular salary,) How much did you receive from net earnings or profits [IF R NOT CURRENTLY ABROAD: "in U.S. dollars"]?

[IWER: IF R HAS TROUBLE GIVING DOLLAR FIGURE, ASK:]  
What did you earn the last year you worked?

[IWER: IF R REPORTS A 'PER HOUR' AMOUNT, BE SURE TO RECORD CENTS IF APPLICABLE]

AMOUNT: \_\_\_\_\_ [IF 0: C28; IF R CURRENTLY OVERSEAS: C7a1; ELSE: C7b]

- 2. DK [C728]
- 1. RF [C728]

C7a1 CURRENCY \_\_\_\_\_ {Pick list, US\$ first}[C7b]

- 997 OTHER SPECIFY [C7a2]
- 2. DK [C7b]
- 1. RF [C7b]

C7a2 CURRENCY (OTHER SPECIFY) \_\_\_\_\_ {30 characters}

- 2. DK
- 1. RF

**ALL RESPONSES: C7b**

C7b. [IWER: PROBE IF NECESSARY]  
Was that per hour, week, month, or year?

PER:

- 1. HOUR [C28]
- 2. WEEK [C28]
- 3. EVERY TWO WEEKS/BI-WEEKLY [C28]
- 4. MONTH [C28]
- 5. TWICE A MONTH [C28]
- 6. YEAR [C28]

97. OTHER SPECIFY [C7c]

- 2. DK [C28]
- 1. RF [C28]

C7c OTHER SPECIFY \_\_\_\_\_ {80 characters}

- 2. DK
- 1. RF

**ALL RESPONSES: C28**

C19b. According to our records, in *R's LAST IW MONTH, YEAR* you were [working for [IF R1C23\_1 NOT MISSING, NOT '-1', NOT '-2': {*R's LAST IW EMPLOYER NAME*}]ELSE: [R2C3=1: also] working for someone else].

Are you still working there?

- 1. YES [C19d CHECK]
- 2. NO [C26]

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97. DENIES WORKING FOR [NAMED EMPLOYER] AT LAST INTERVIEW [C39 CHECK]  
-2. DK [C39 CHECK]  
-1. RF [C39 CHECK]

**C19d CHECK: DO WE KNOW EMPLOYER'S NAME FROM ROUND 1? R1C23\_1 NOT MISSING, NOT '-1', NOT '-2'?**

- 1. YES [C20]**  
**2. NO [C19d]**

- C19d. [R1C23\_X] For what employer or organization do you work at this job? (RECORD VERBATIM NAME OF COMPANY, BUSINESS, ORGANIZATION, OR OTHER EMPLOYER)

EMPLOYER (\_\_\_\_\_) {200 character maximum}

- 2. DK  
-1. RF

**ALL RESPONSES: C20**

- C20. Were there any months since *R'S R1 IW MONTH, YEAR* when you did not work for [IF R1C23\_1 NOT MISSING, DK, RF: *R's LAST IW EMPLOYER NAME(per R1C23\_1)/IF R2C19d NOT MISSING, DK, RF: R's CURRENT EMPLOYER NAME (per R2C19d)/IF R1C23\_1 AND R2C19d = missing, DK, RF: "that employer"?*

1. YES [C20a]  
2. NO [C21]  
-2. DK [C21]  
-1. RF [C21]

- C20a. How many months were you not working for that employer?

# MONTHS: \_\_\_\_ {2 digits; soft check: 0-36}

- 2. DK  
-1. RF

**ALL RESPONSES: C21**

- C21. Is this the same primary job as the job you had when we last interviewed you?

1. YES  
2. NO  
-2. DK  
-1. RF

**ALL RESPONSES: C39 CHECK**

- C26. IF R IS NO LONGER WORKING FOR R's LAST IW EMPLOYER (R2C19b=2):  
In what month and year did you stop working there?

IF NAME OF R's LAST IW EMPLOYER IS KNOWN (R1C23\_1 NOT EMPTY NOT -1 NOT -2):

According to our records, you were working for *R's LAST IW EMPLOYER NAME (per R1C23\_1)* in *R's LAST IW MONTH, YEAR*.

In what month and year did you stop working there?

OTHERWISE:

According to our records, you were working for someone else when we last talked to you in *R's LAST IW MONTH, YEAR*.

In what month and year did you stop working for that employer?

[IWER: MONTHS ENTERED MUST BE BETWEEN *R's LAST IW MONTH, YEAR* AND *CURRENT IW MONTH, YEAR*]

MONTH:

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1. JAN [C26a]
2. FEB [C26a]
3. MAR [C26a]
4. APR [C26a]
5. MAY [C26a]
6. JUN [C26a]
7. JUL [C26a]
8. AUG [C26a]
9. SEP [C26a]
10. OCT [C26a]
11. NOV [C26a]
12. DEC [C26a]
96. STILL WORKING FOR PREVIOUS WAVE EMPLOYER [C19b: CHANGE RESPONSES TO '1', 'YES']
97. DENIES WORKING FOR SOMEONE ELSE, OR FOR NAMED EMPLOYER, AT LAST INTERVIEW [C39 CHECK]
- 2. DK [C26a]
- 1. RF [C26a]

C26a YEAR: \_\_\_\_\_ {4 digits; soft check: 2003-present}

- 2. DK
- 1. RF

**ALL RESPONSES: C27**

**C27 CHECK. IS R CURRENTLY EMPLOYED? R2C2=1?**

1. YES [C28]
2. NO [C27]

C27. Before taxes and other deductions, what were you earning [IF R NOT CURRENTLY ABROAD: "in U.S. dollars"] when you left that employer?

[IWER: IF R REPORTS A 'PER HOUR' AMOUNT, BE SURE TO RECORD CENTS IF APPLICABLE]

[IWER: DO NOT PROBE DK/RF]

AMOUNT: \_\_\_\_\_ [IF 0: C28; IF R CURRENTLY OVERSEAS: C27a1; ELSE: C27b]

- 2. DK [C28]
- 1. RF [C28]

C27a1 CURRENCY \_\_\_\_\_ {Pick list, US\$ first}[C27b]

997 OTHER SPECIFY [C27a2]

- 2. DK [C27b]
- 1. RF [C27b]

C27a2 CURRENCY (OTHER SPECIFY) \_\_\_\_\_ {30 characters}

- 2. DK
- 1. RF

**ALL RESPONSES: C27b**

C27b. [IWER: PROBE IF NECESSARY]  
Was that per hour, week, month, or year?

PER:

1. HOUR [C28]
2. WEEK [C28]
3. EVERY TWO WEEKS/BI-WEEKLY [C28]



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- 4. MONTH [C28]
- 5. TWICE A MONTH [C28]
- 6. YEAR [C28]
- 97. OTHER SPECIFY [C27c]
  - 2. DK [C28]
  - 1. RF [C28]

C27c OTHER SPECIFY \_\_\_\_\_  
-2. DK  
-1. RF

**ALL RESPONSES: C28**

C28. IF NOT SELF-EMPLOYED AT LAST IW R1C22\_1 NOT 1:  
Why did you leave that employer?

(Did the business close, were you laid off or let go, did you leave to take care of family members, or what?)

IF SELF-EMPLOYED AT LAST IW: R1C22\_1=1  
Why did you stop working at that business?

[IWER: DO NOT PROBE BUT CHOOSE ALL THAT APPLY]

- 1. BUSINESS CLOSED [C29 CHECK]
- 2. LAID OFF/LET GO [C29 CHECK]
- 3. POOR HEALTH/DISABLED [C29 CHECK]
- 4. FAMILY CARE [C29 CHECK]
- 5. BETTER JOB [C29 CHECK]
- 6. QUIT [C29 CHECK]
- 7. RETIRED [C29 CHECK]
- 97. OTHER SPECIFY [C28a1]
  - 2. DK [C29 CHECK]
  - 1. RF [C29 CHECK]

C28a1. OTHER SPECIFY \_\_\_\_\_  
-2. DK  
-1. RF

**ALL RESPONSES: C29 CHECK**

**C29 CHECK: DID R STOP WORKING FOR LAST EMP (per C26&C26a) OR SELF (per C5&C5a) ≤ 1 MONTH AFTER LAST INTERVIEW?**

- 1. YES [C39 CHECK]**
- 2. NO [C29]**

C29. IF (C26 AND C26a) OR (C5 AND C5a) not MISSING, DK OR RF: Were there any months between *R's LAST IW MONTH, YEAR* and *MONTH, YEAR R STOPPED WORKING FOR [EMPLOYER (per R2C26&R2C26a)/SELF (per R2C5&R2C5a)]* when you did not work [IF SELF-EMPLOYED AT R1: at this business/ELSE: for this employer]?

ELSE: Were there any months between *R's LAST IW MONTH, YEAR* and when you stopped working [IF SELF-EMPLOYED AT R1: at this business/ELSE: for this employer] when you did not work [IF SELF-EMPLOYED AT R1: at this business/ELSE: for this employer]?

- 1. YES [C29a]
- 2. NO [C39 CHECK]
- 2. DK [C39 CHECK]
- 1. RF [C39 CHECK]

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C29a. How many months were you not working for this employer?  
# MONTHS: \_\_\_\_ {2 digits; soft check: 0-36}  
-2. DK  
-1. RF

**ALL RESPONSES: C39 CHECK**

**C39 CHECK: IS R CURRENTLY WORKING? R2C2=1?**

1. YES [C39A]
2. NO [C115 CHECK]

C39a. Now I'd like to ask you about your current job which you consider your main job.

What kind of work do you do on this job? [INTERVIEWER: PROBE IF NECESSARY AND RECORD VERBATIM RESPONSE]

WORK: (\_\_\_\_\_) {100 characters maximum}  
-2. DK  
-1. RF

**ALL RESPONSES: C39b**

C39b. What are your most important activities or duties? [INTERVIEWER: PROBE IF NECESSARY AND RECORD VERBATIM RESPONSE]

DUTIES: (\_\_\_\_\_) {50 characters maximum}  
-2. DK  
-1. RF

**ALL RESPONSES: C39c**

C39c. What kind of business or industry is this? {200 characters maximum}

INDUSTRY: (\_\_\_\_\_) {50 characters maximum}  
-2. DK  
-1. RF

**ALL RESPONSES: C39d**

C39d. In what country do you hold this job?

**{Picklist, US first, then COO}** [C39f CHECK]

97. OTHER [C39e]  
-2. DK [C39f CHECK]  
-1. RF [C39f CHECK]

C39e. OTHER SPECIFY (\_\_\_\_\_) {30 character max}

-2. DK  
-1. RF

**ALL RESPONSES: C39f CHECK**

**C39f CHECK: IS R SELF-EMPLOYED NOW? R2C3=2?**

1. YES [C39f]
2. NO [C43]

C39f. [R1C22a\_1] Is your business incorporated?

1. YES  
2. NO  
-2. DK

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-1. RF

**ALL RESPONSES: C44**

- C43. [R1C26] Which of the following best describes the type of business you work for? Do you work for: [CODE ONE ONLY]
1. A private for-profit company [C44]
  2. A family business or farm [C44]
  3. A government [C43a]
  4. A private not-for profit, tax exempt or charitable organization [C44]
  5. Or an Individual [C44]
- 2. DK [C44]  
-1. RF [C44]

- C43a. [R1C26a] Is this a foreign government, or is this a local, state or federal government in the United States?

1. FOREIGN
  2. LOCAL
  3. STATE
  4. FEDERAL
- 2. DK  
-1. RF

**ALL RESPONSES: C44**

- C44. [R1C33\_X] How many hours a week do you usually work [IF NOT SELF-EMPLOYED R2C3 NOT 2: on this job/ELSE: in this business]?

HOURS: \_\_\_ {3 digits; soft check: 0-168}

- 2. DON'T KNOW  
-1. REFUSED

**ALL RESPONSES: C45**

- C45. [R1C34] Do you work [R2C44=-2,-1: the same/R2C44=#:this] number of hours nearly every week, or do the hours you work vary a lot from week to week?

IF VARIATION IS DUE TO NOT WORKING AT ALL IN SOME WEEKS, PROBE:  
These questions are about times when you are working.

1. SAME EACH WEEK/THIS NUMBER [C46]
  2. VARY A LOT [C45a]
- 2. DON'T KNOW [C46]  
-1. REFUSED [C46]

- C45a. [R1C35] How many hours would you work in a week with relatively long hours?

HOURS: \_\_\_ {3 digits; soft check: 0-168}

- 2. DON'T KNOW  
-1. REFUSED

**ALL RESPONSES: C45b**

- C45b. [R1C36] How many hours in a relatively short week?

HOURS: \_\_\_ {3 digits; soft check: 0-168}

- 2. DON'T KNOW  
-1. REFUSED

**ALL RESPONSES: C46**

- C46. [R1C38] How many weeks of paid vacation do you get each year?

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**{QxQ explaining personal and PTO, etc...}**

WEEKS: \_\_\_\_ **{2 digits; soft check: 0-52}** [IF "NONE": ASSIGN 6 TO C46b AND GO TO C47; ELSE: C46b]

-2. DON'T KNOW [C47]

-1. REFUSED [C47]

C46b. TIME UNIT:

1. DAYS [C47]

2. WEEKS [C47]

4. MONTHS [C47]

6. NONE [C47]

7. OTHER (SPECIFY) [C46c]

-2. DK [C47]

-1. RF [C47]

C46c. OTHER (SPECIFY) \_\_\_\_\_

-2. DK

-1. RF

**ALL RESPONSES: C47**

C47. READ SLOWLY:

IF R HAD ZERO WEEKS OF VACATION *or* WAS NOT ASKED (R2C46 = {0 *or* EMPTY}):

How many weeks a year do you usually work on this job?

OTHERWISE:

Counting paid vacations as weeks of work, how many weeks a year do you usually work on this job?

[IWER: COUNT PAID SICK TIME AS WORK TIME]

WEEKS: \_\_\_\_ **{2 digits; soft check: 0-52}**

-2. DK

-1. RF

**ALL RESPONSES: C48**

C48. In the last 12 months, did you miss any days from work because of your health?

1. YES [C48a]

2. NO [C49]

-2. DK [C49]

-1. RF [C49]

C48a. About how many days did you miss?

DAYS: \_\_\_\_ **{3 digits; soft check: 0-365}**

-2. DK

-1. RF

**ALL RESPONSES: C49**

C49. How many days of paid sick leave at full pay do you earn each year?

[INTERVIEWER: IF R INDICATES NO SET NUMBER, ENTER 995]

DAYS: \_\_\_\_ **{3 digits; soft check: 0-365}**

995. NO SET NUMBER

-2. DON'T KNOW

-1. REFUSED

**ALL RESPONSES: C50**

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C50. [IF SELF-EMPLOYED R2C3=2: Do you have; ELSE: Does your employer provide] coverage for long-term disability on this job?

- 1. YES
- 2. NO
- 2. DK
- 1. RF

**ALL RESPONSES: C51**

C51. On your job, do you make decisions about the pay and promotion of others?

- 1. YES [C51a]
- 2. NO [C51b CHECK]
- 2. DK [C51b CHECK]
- 1. RF [C51b CHECK]

C51a. For how many people do you make pay and promotion decisions?

NUMBER OF PEOPLE(\_\_\_\_\_) {9 digits}

- 2. DON'T KNOW
- 1. REFUSED

**ALL RESPONSES: C51b CHECK**

**C51b CHECK: IS R SELF-EMPLOYED? R2C3=2?**

- 1. YES [C52]
- 2. NO [C51b1 CHECK]

**C51b1 CHECK: NEW JOB? R2C21 NOT 1?**

- 1. YES [C51b]
- 2. NO [C51j]

C51b. [R1C29\_X] Did you get this job with the help of a relative [IF R CURRENTLY MARRIED: of yours or your [husband/wife]'s]?

- 1. YES [C51c]
- 2. NO [C51j]
- 2. DK [C51j]
- 1. RF [C51j]

C51c. [R1C30\_X] What is this person's name?

{bring up RELATIVES ON R1 OR R2 MEGA-ROSTER and allow IWER to select}

- 1. NAME ON ROSTER [C51j]
- 997. NOT ON LIST [C51c]
- 2. DK [C51c]
- 1. RF [C51c]

C51d. [R1C30A\_X] [What is that person's full name?] FAMILY NAME: \_\_\_\_\_ {40 character maximum}

- 2. DK
- 1. RF

**ALL RESPONSES: C51e**

C51e. FIRST NAME \_\_\_\_\_ {40 character maximum}

- 2. DK
- 1. RF

**ALL RESPONSES: C51f**

C51f. [R1C30A1\_X] What is the relationship of this relative to you?

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**{Relationship Picklist}** [C51h]

- 997. OTHER [C51g]
- 2. DON'T KNOW [C51h]
- 1. REFUSED [C51h]

C51g [R1C30A2\_X] OTHER (SPECIFY) \_\_\_\_\_ **{30 characters max}**

- 2. DK
- 1. RF

**ALL RESPONSES: C51h**

C51h [R1C30B\_X] [AUTOCODE FROM C51f IF POSSIBLE] What is this person's sex?

- 1. MALE
- 2. FEMALE
- 2. DON'T KNOW
- 1. REFUSED

**ALL RESPONSES: C51j**

C51j [R2C31\_X] Is your employer at this job a **relative** [IF R CURRENTLY MARRIED: of yours or your [husband/wife]'s]?

- 1. YES [C51k]
- 2. NO [C55a CHECK]
- 2. DON'T KNOW [C55a CHECK]
- 1. REFUSED [C55a CHECK]

C51k [R2C32\_X] What is this person's name?

{bring up RELATIVES ON R1 OR R2 MEGA-ROSTER and allow IWER to select}

- 1. NAME ON ROSTER [C55a CHECK]
- 997. NOT ON LIST [C51m]
- 2. DK [C51m]
- 1. RF [C51m]

C51m [R2C32A\_X] What is that person's full name? \_\_\_\_\_ **{40 character maximum}**

- 2. DK
- 1. RF

**ALL RESPONSES: C51n**

C51n. FIRST NAME \_\_\_\_\_ **{40 character maximum}**

- 2. DK
- 1. RF

**ALL RESPONSES: C51p**

C51p [R2C32A1\_X] What is the relationship of this relative to you?

[RELATIONSHIP PICKLIST] [C51r]

- 97. OTHER [C51q]
- 2. DON'T KNOW [C51r]
- 1. REFUSED [C51r]

C51q [R2C32A2\_X] OTHER (SPECIFY) \_\_\_\_\_ **{30 characters max}**

- 2. DK
- 1. RF

**ALL RESPONSES: C51r**

C51r [C32B\_X] What is this person's sex? **{AUTOCODE FROM RELATIONSHIP LIST IF POSSIBLE}**

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- 1. MALE
- 2. FEMALE
- 2. DON'T KNOW
- 1. REFUSED

**ALL RESPONSES: C55a CHECK**

C52. [R1C52\_X] Are you paid a regular salary or wages?

- 1. YES [C52a]
- 2. NO [C53]
- 2. DK [C53]
- 1. RF [C53]

C52a. Before taxes and other deductions, how much are you paid [IF R2C39d="UNITED STATES": "in U.S. dollars"]?

[IWER: DO NOT PROBE DK/RF]

[IWER: IF R REPORTS A 'PER HOUR' AMOUNT, BE SURE TO RECORD CENTS IF APPLICABLE]

[IWER: USE ZERO FOR NONE]

AMOUNT: \_\_\_\_\_ [IF 0: C53; IF R2C39d NOT UNITED STATES: C52a1; ELSE: C52b]

- 2. DK [C52a3]
- 1. RF [C52a3]

C52a1 CURRENCY \_\_\_\_\_ {Pick list, US\$ first}[C52b]

997 OTHER SPECIFY [C52a2]

- 2. DK [C52b]
- 1. RF [C52b]

C52a2 CURRENCY (OTHER SPECIFY) \_\_\_\_\_ {30 characters}

- 2. DK
- 1. RF

**ALL RESPONSES: C52b**

C52a3. Does it amount to a total of less than \$15,000 per year, more than \$15,000 per year, or what?

- 1. LESS THAN \$15,000 [C52a4]
- 2. ABOUT \$15,000 [C53]
- 3. MORE THAN \$15,000 [C52a5]
- 2. DK [C53]
- 1. RF [C53]

C52a4. Does it amount to a total of less than \$5,000 per year, more than \$5,000 per year, or what?

- 1. LESS THAN \$5,000 [C53]
- 2. ABOUT \$5,000 [C53]
- 3. MORE THAN \$5,000 [C53]
- 2. DK [C53]
- 1. RF [C53]

C52a5. Does it amount to a total of less than \$30,000 per year, more than \$30,000 per year, or what?

- 1. LESS THAN \$30,000 [C53]
- 2. ABOUT \$30,000 [C53]
- 3. MORE THAN \$30,000 [C52a6]
- 2. DK [C53]
- 1. RF [C53]

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C52a6. Does it amount to a total of less than \$75,000 per year, more than \$75,000 per year, or what?

1. LESS THAN \$75,000 [C53]
2. ABOUT \$75,000 [C53]
3. MORE THAN \$75,000 [C53]
- 2. DK [C53]
- 1. RF [C53]

C52b. [IWER: PROBE IF NECESSARY] Was that per hour, week, month, or year?

PER:

1. HOUR [C53]
2. WEEK [C53]
3. EVERY TWO WEEKS/BI-WEEKLY [C53]
4. MONTH [C53]
5. TWICE A MONTH [C53]
6. YEAR [C53]

97. OTHER SPECIFY [C52c]

- 2. DK [C53]
- 1. RF [C53]

C52c OTHER SPECIFY \_\_\_\_\_

- 2. DK
- 1. RF

**ALL RESPONSES: C53**

C53. Do you receive some or all of the net earnings or profits?

1. YES [C53a]
2. NO [C54]
- 2. DK [C54]
- 1. RF [C54]

C53a. [IF R IS PAID REGULAR SALARY OR WAGES (R2C52=1): In addition to your regular salary,] How much do you receive [IF R2C39d="UNITED STATES": "in U.S. dollars"] from net earnings or profits?

[IWER: IF R HAS TROUBLE GIVING DOLLAR FIGURE, ASK:]  
What did you earn the last year you worked?

[IWER: DO NOT PROBE DK/RF]

[IWER: IF R REPORTS A 'PER HOUR' AMOUNT, BE SURE TO RECORD CENTS IF APPLICABLE]

[IWER: USE ZERO FOR NONE]

AMOUNT: \_\_\_\_\_ [IF 0: C54; IF R2C39d NOT UNITED STATES: C53a1; ELSE: C53b]

- 2. DK [C53a3]
- 1. RF [C53a3]

C53a1 CURRENCY \_\_\_\_\_ {Pick list, US\$ first}[C53b]

997 OTHER SPECIFY [C53a2]

- 2. DK [C53b]
- 1. RF [C53b]

C53a2 CURRENCY (OTHER SPECIFY) \_\_\_\_\_ {30 characters}

- 2. DK
- 1. RF

**ALL RESPONSES: C53b**



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C53a3. Does it amount to a total of less than \$10,000 per year, more than \$10,000 per year, or what?

1. LESS THAN \$10,000 [C53a4]
2. ABOUT \$10,000 [C54]
3. MORE THAN \$10,000 [C53a5]
- 2. DK [C54]
- 1. RF [C54]

C53a4. Does it amount to a total of less than \$3,000 per year, more than \$3,000 per year, or what?

1. LESS THAN \$3,000 [C54]
2. ABOUT \$3,000 [C54]
3. MORE THAN \$3,000 [C54]
- 2. DK [C54]
- 1. RF [C54]

C53a5. Does it amount to a total of less than \$25,000 per year, more than \$25,000 per year, or what?

1. LESS THAN \$25,000 [C54]
2. ABOUT \$25,000 [C54]
3. MORE THAN \$25,000 [C53a6]
- 2. DK [C54]
- 1. RF [C54]

C53a6. Does it amount to a total of less than \$65,000 per year, more than \$65,000 per year, or what?

1. LESS THAN \$65,000 [C54]
2. ABOUT \$65,000 [C54]
3. MORE THAN \$65,000 [C54]
- 2. DK [C54]
- 1. RF [C54]

C53b. [IWER: PROBE IF NECESSARY]

Is that per hour, week, month, or year?

1. HOUR [C54]
2. WEEK [C54]
3. EVERY TWO WEEKS/BI-WEEKLY [C54]
4. MONTH [C54]
5. TWICE A MONTH [C54]
6. YEAR [C54]
97. OTHER (SPECIFY) [C53B1]
- 2. DON'T KNOW [C54]
- 1. REFUSED [C54]

C53b1. OTHER SPECIFY(\_\_\_\_\_)

- 2. DK
- 1. RF

**ALL RESPONSES: C54**

C54. Including yourself, how many people work in this business?

NUMBER OF PEOPLE: \_\_\_\_\_

- 2. DK
- 1. RF

**ALL RESPONSES: C55a CHECK**

**C55a CHECK: IS R CURRENTLY MARRIED/PARTNERED?**

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**1. YES [C55a]**

**2. NO [C55d]**

C55a. Does your [husband/wife/partner] do any work for this business?

1. YES [C55b]

2. NO [C55d]

-2. DK [C55d]

-1. RF [C55d]

C55b. How many hours a week does [he/she] usually work for this business?

HOURS: \_\_\_\_\_

-2. DK

-1. RF

**ALL RESPONSES: C55c**

C55c. Is [he/she] paid a regular salary?

1. YES

2. NO

-2. DK

-1. RF

**ALL RESPONSES: C55d**

C55d. [IF R2C55a=1: "Aside from your [husband/wife/partner]", do you have any [IF R2C55a=1: "other"] relatives who usually do any work for the business?

1. YES [C55e]

2. NO [C56 CHECK]

-2. DK [C56 CHECK]

-1. RF [C56 CHECK]

C55e. How many relatives do any work for the business?

NUMBER: \_\_\_

-2. DK

-1. RF

**ALL RESPONSES: C56 CHECK**

**C56 CHECK: IS R WORKING FOR SOMEONE ELSE?**

**1. YES [C56]**

**2. NO [C63 CHECK]**

C56. Are you salaried on this job, paid by the hour, or what?

1. SALARIED [C56a]

2. HOURLY [C56f]

3. PIECEWORK/COMMISSION [C56m]

4. OTHER/COMBINATION [C56q]

-2. DON'T KNOW [C56r]

-1. REFUSED [C61]

C56a. Before taxes and other deductions, how much is your salary [IF R2C39d="UNITED STATES": "in U.S. dollars"]?

[IWER: DO NOT PROBE DK/RF]

[IWER: IF RESPONDENT IS A TEACHER, RECORD ANNUAL SALARY]

[IWER: IF R REPORTS A 'PER HOUR' AMOUNT, BE SURE TO RECORD CENTS IF APPLICABLE]

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AMOUNT: \_\_\_\_\_ [IF 0: C61; IF R2C39d NOT UNITED STATES: C56a1; ELSE: C56b]

-2. DK [C56a3]

-1. RF [C56a3]

C56a1 CURRENCY \_\_\_\_\_ {Pick list, US\$ first}[C56b]

997 OTHER SPECIFY [C56a2]

-2. DK [C56b]

-1. RF [C56b]

C56a2 CURRENCY (OTHER SPECIFY) \_\_\_\_\_ {30 characters}

-2. DK

-1. RF

**ALL RESPONSES: C56b**

C56a3. Does it amount to a total of less than \$25,000 per year, more than \$25,000 per year, or what?

1. LESS THAN \$25,000 [C56a4]

2. ABOUT \$25,000 [C61]

3. MORE THAN \$25,000 [C56a5]

-2. DK [C61]

-1. RF [C61]

C56a4. Does it amount to a total of less than \$10,000 per year, more than \$10,000 per year, or what?

1. LESS THAN \$10,000 [C61]

2. ABOUT \$10,000 [C61]

3. MORE THAN \$10,000 [C61]

-2. DK [C61]

-1. RF [C61]

C56a5. Does it amount to a total of less than \$50,000 per year, more than \$50,000 per year, or what?

1. LESS THAN \$50,000 [C61]

2. ABOUT \$50,000 [C61]

3. MORE THAN \$50,000 [C56a6]

-2. DK [C61]

-1. RF [C61]

C56a6. Does it amount to a total of less than \$100,000 per year, more than \$100,000 per year, or what?

1. LESS THAN \$100,000 [C61]

2. ABOUT \$100,000 [C61]

3. MORE THAN \$100,000 [C61]

-2. DK [C61]

-1. RF [C61]

C56b. [IWER: PROBE IF NECESSARY]

Is that per hour, week, month, or year?

1. HOUR [C61]

2. WEEK [C61]

3. EVERY TWO WEEKS/BI-WEEKLY [C61]

4. MONTH [C61]

5. TWICE A MONTH [C61]

6. YEAR [C61]

97. OTHER (SPECIFY) [C56B1]

-2. DON'T KNOW [C61]

-1. REFUSED [C61]

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C56b1. OTHER SPECIFY(\_\_\_\_\_)

-2. DK

-1. RF

**ALL RESPONSES: C61**

C56f. What is your hourly wage rate [IF R2C39d="UNITED STATES": "in U.S. dollars"] for regular work time?

[IWER: DO NOT PROBE DK/RF]

[IWER: IF R REPORTS A 'PER HOUR' AMOUNT, BE SURE TO RECORD CENTS IF APPLICABLE]

(\_\_\_\_\_) [IF 0: C56g; IF R2C39d NOT UNITED STATES: C56f1; ELSE C56g]

-2. DK [C56f3]

-1. RF [C56f3]

C56f1 CURRENCY\_\_\_\_\_ {Pick list, US\$ first}[C56g]

997 OTHER SPECIFY [C56f2]

-2. DK [C56g]

-1. RF [C56g]

C56f2 CURRENCY (OTHER SPECIFY)\_\_\_\_\_ {30 characters}

-2. DK

-1. RF

**ALL RESPONSES: C56g**

C56f3. Did it amount to less than \$11.00 per hour, more than \$11.00 per hour, or what?

1. LESS THAN \$11.00 [C56f4]

2. ABOUT \$11.00 [C56j]

3. MORE THAN \$11.00 [C56f5]

-2. DK [C56j]

-1. RF [C56j]

C56f4. Did it amount to less than \$7.00 per hour, more than \$7.00 per hour, or what?

1. LESS THAN \$7.00 [C56j]

2. ABOUT \$7.00 [C56j]

3. MORE THAN \$7.00 [C56j]

-2. DK [C56j]

-1. RF [C56j]

C56f5. Did it amount to less than \$16.00 per hour, more than \$16.00 per hour, or what?

1. LESS THAN \$16.00 [C56j]

2. ABOUT \$16.00 [C56j]

3. MORE THAN \$16.00 [C56f6]

-2. DK [C56j]

-1. RF [C56j]

C56f6. Did it amount to less than \$26.00 per hour, more than \$26.00 per hour, or what?

1. LESS THAN \$26.00 [C56j]

2. ABOUT \$26.00 [C56j]

3. MORE THAN \$26.00 [C56j]

-2. DK [C56j]

-1. RF [C56j]

C56g. [C50\_X] What is your hourly wage rate for overtime?

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[IWER: IF TREATMENT OF OVERTIME DIFFERS (E.G., DEPENDING ON DAY OF WEEK) PROBE FOR MOST FREQUENT OR MOST IMPORTANT OUTCOME.]

- 1. TIME AND A HALF [C56j]
- 2. DOUBLE TIME [C56j]
- 3. STRAIGHT TIME OR REGULAR WAGE [C56j]
- 4. AMOUNT PER HOUR [C56Y1g]
- 5. GET TIME OFF [C56j]
- 6. DON'T WORK OVERTIME [C61]
- 2. DON'T KNOW [C56j]
- 1. REFUSED [C56j]
- 97. OTHER (SPECIFY) [C56g1]

C56g1 (\_\_\_\_\_) **{80 character maximum}**

- 2. DK
- 1. RF

**ALL RESPONSES: C56j**

C56Y1g. (What is your hourly wage rate for overtime [IF R2C39d="UNITED STATES": "in U.S. dollars"])?

[IWER: BE SURE TO ADD .00 FOR CENTS IF THERE ARE NONE]

AMOUNT: \_\_\_\_\_ [IF 0: C56j; IF R2C39d=UNITED STATES: C56Y1g1; ELSE: C56j]

- 2. DK [C56j]
- 1. RF [C56j]

C56Y1g1. CURRENCY \_\_\_\_\_ **{Pick list, US\$ first}**[C56j]

997 OTHER SPECIFY [C56Y1g2]

- 2. DK [C56j]
- 1. RF [C56j]

C56Y1g2. .... CURRENCY (OTHER SPECIFY) \_\_\_\_\_ **{30 characters}**

- 2. DK
- 1. RF

**ALL RESPONSES: C56j**

C56j. [R1C51\_X] During the last year, in how many weeks did you work some overtime?

WEEKS: \_\_\_\_ **{2 digits; soft check: 0-52}**

- 2. DK
- 1. RF

**ALL RESPONSES: C61**

C56m. Before taxes and other deductions, what does that amount to [IF R2C39d="UNITED STATES": "in U.S. dollars"] in an average week or month?

AMOUNT: \_\_\_\_\_ [IF 0: C61; IF R2C39d NOT UNITED STATES: C56m1; ELSE: C56n]

- 2. DK [C56m3]
- 1. RF [C65m3]

C56m1. CURRENCY \_\_\_\_\_ **{Pick list, US\$ first}**[C56n]

997 OTHER SPECIFY [C56m2]

- 2. DK [C56n]
- 1. RF [C56n]

C56m2. CURRENCY (OTHER SPECIFY) \_\_\_\_\_ **{30 characters}**

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-2. DK

-1. RF

**ALL RESPONSES: C56n**

C56m3. Does it amount to a total of less than \$25,000 per year, more than \$25,000 per year, or what?

1. LESS THAN \$25,000 [C56m4]
2. ABOUT \$25,000 [C61]
3. MORE THAN \$25,000 [C56m5]
- 2. DK [C61]
- 1. RF [C61]

C56m4. Does it amount to a total of less than \$10,000 per year, more than \$10,000 per year, or what?

1. LESS THAN \$10,000 [C61]
2. ABOUT \$10,000 [C61]
3. MORE THAN \$10,000 [C61]
- 2. DK [C61]
- 1. RF [C61]

C56m5. Does it amount to a total of less than \$50,000 per year, more than \$50,000 per year, or what?

1. LESS THAN \$50,000 [C61]
2. ABOUT \$50,000 [C61]
3. MORE THAN \$50,000 [C56m6]
- 2. DK [C61]
- 1. RF [C61]

C56m6. Does it amount to a total of less than \$100,000 per year, more than \$100,000 per year, or what?

1. LESS THAN \$100,000 [C61]
2. ABOUT \$100,000 [C61]
3. MORE THAN \$100,000 [C61]
- 2. DK [C61]
- 1. RF [C61]

C56n. [IWER: PROBE IF NECESSARY]

Is that per hour, week, month, or year?

1. HOUR [C61]
2. WEEK [C61]
3. EVERY TWO WEEKS/BI-WEEKLY [C61]
4. MONTH [C61]
5. TWICE A MONTH [C61]
6. YEAR [C61]
97. OTHER (SPECIFY) [C56N1]
- 2. DON'T KNOW [C61]
- 1. REFUSED [C61]

C56n1. OTHER SPECIFY(\_\_\_\_\_)

-2. DK

-1. RF

**ALL RESPONSES: C61**

C56q. How are you paid?

HOW PAID \_\_\_\_\_ {200 characters max}

-2. DK

-1. RF

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**ALL RESPONSES: C56r**

C56r. How much are you paid [IF R2C39d="UNITED STATES": "in U.S. dollars"] before taxes and other deductions?

[IWER: IF R REPORTS A 'PER HOUR' AMOUNT, BE SURE TO RECORD CENTS IF APPLICABLE]

AMOUNT: \_\_\_\_\_ [IF 0: C61; IF R2C39d NOT UNITED STATES: C56r1; ELSE: C56s]

-2. DK [C56r3]

-1. RF [C56r3]

C56r1. CURRENCY \_\_\_\_\_ {Pick list, US\$ first}[C56s]

997 OTHER SPECIFY [C56r2]

-2. DK [C56s]

-1. RF [C56s]

C56r2. CURRENCY (OTHER SPECIFY) \_\_\_\_\_ {30 characters}

-2. DK

-1. RF

**ALL RESPONSES: C56s**

C56r3. Does it amount to a total of less than \$25,000 per year, more than \$25,000 per year, or what?

1. LESS THAN \$25,000 [C56r4]

2. ABOUT \$25,000 [C61]

3. MORE THAN \$25,000 [C56r5]

-2. DK [C61]

-1. RF [C61]

C56r4. Does it amount to a total of less than \$10,000 per year, more than \$10,000 per year, or what?

1. LESS THAN \$10,000 [C61]

2. ABOUT \$10,000 [C61]

3. MORE THAN \$10,000 [C61]

-2. DK [C61]

-1. RF [C61]

C56r5. Does it amount to a total of less than \$50,000 per year, more than \$50,000 per year, or what?

1. LESS THAN \$50,000 [C61]

2. ABOUT \$50,000 [C61]

3. MORE THAN \$50,000 [C56r6]

-2. DK [C61]

-1. RF [C61]

C56r6. Does it amount to a total of less than \$100,000 per year, more than \$100,000 per year, or what?

1. LESS THAN \$100,000 [C61]

2. ABOUT \$100,000 [C61]

3. MORE THAN \$100,000 [C61]

-2. DK [C61]

-1. RF [C61]

C56s. [IWER: PROBE IF NECESSARY]

Is that per hour, week, month, or year?

1. HOUR [C61]

2. WEEK [C61]

3. EVERY TWO WEEKS/BI-WEEKLY [C61]

4. MONTH [C61]

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- 5. TWICE A MONTH [C61]
- 6. YEAR [C61]
- 97. OTHER (SPECIFY) [C6S1]
- 2. DON'T KNOW [C61]
- 1. REFUSED [C61]

C56s1. OTHER SPECIFY(\_\_\_\_\_)

- 2. DK
- 1. RF

**ALL RESPONSES: C61**

C61. [R1C45\_x] About how many employees work for this company or organization at the location where you work?

[IWER: DO NOT PROBE DK/RF]

**{9 digits}**

- (\_\_\_\_\_ ) [C62]
- 2. DON'T KNOW [C61a]
- 1. REFUSED [C61a]

C61a. [R1C45a\_x] Is it ...?

- 1. fewer than 5
- 2. 5 to 14
- 3. 15 to 24
- 4. 25 to 99
- 5. 100 to 499
- 6. 500 or more
- 2. DON'T KNOW
- 1. REFUSED

**ALL RESPONSES: C62**

C62. [R1C46\_X] About how many employees work for this company or organization at all locations?

[IWER: DON'T PROBE "DON'T KNOW"]

[IWER: ENTER "999999995" IF ONLY ONE LOCATION]

(\_\_\_\_\_ ) [THE NUMBER MUST BE AT LEAST AS LARGE AS C61 OR C61a]

- [C63 CHECK]
- 2. DON'T KNOW [C62a]
- 1. REFUSED [C62a]

C62a. [R1C46a\_X] Is it...??

**{IF C61>=500 OR CC61a=6, CODE "6"}**

- 1. fewer than 5
- 2. 5 to 14
- 3. 15 to 24
- 4. 25 to 99
- 5. 100 to 499
- 6. 500 or more
- 2. DON'T KNOW
- 1. REFUSED



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**Section C - Employment**

**ALL RESPONSES: C63 CHECK**

**C63 CHECK: DID R WORK FOR SAME EMPLOYER IN ROUND 1? R2C19b=1?**

1. YES [C63a CHECK]
2. NO [C63b CHECK]

**C63a CHECK: DID R REPORT CHANGING “PRIMARY” JOBS? C21 NOT 1?**

1. YES [C63]
2. NO [C66]

**C63b CHECK: DID R WORK FOR SELF IN R1 & R2?**

1. YES [C67a]
2. NO [C64]

C63. In what month and year did you start your current job?

IWER: WHEN R STARTED WORKING AT CURRENT PRIMARY JOB FOR EMPLOYER; NOT WHEN R STARTED WORKING FOR EMPLOYER

MONTH:

1. JAN
2. FEB
3. MAR
4. APR
5. MAY
6. JUN
7. JUL
8. AUG
9. SEP
10. OCT
11. NOV
12. DEC
- 2. DK
- 1. RF

**ALL RESPONSES: C63a**

C63a. YEAR: \_\_\_\_\_ {4 digits; soft check: DOB-present}

- 2. DK
- 1. RF

**ALL RESPONSES: C66**

C64. In what month and year did you start working for [IF R SELF-EMPLOYED R2C3=2: this business/ELSE: this employer]?

IF R IS NOT SELF-EMPLOYED (R2C3 NOT 2):

[IWER: IF R WORKED MORE THAN ONCE FOR THIS EMPLOYER, ASK ABOUT FIRST HIRE.]

MONTH:

1. JAN
2. FEB
3. MAR
4. APR
5. MAY
6. JUN
7. JUL
8. AUG

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- 9. SEP
- 10. OCT
- 11. NOV
- 12. DEC
- 2. DK
- 1. RF

**ALL RESPONSES: C64a**

- C64a. YEAR: \_\_\_\_\_ {4 digits; soft check: DOB-present}  
-2. DK  
-1. RF

**ALL RESPONSES: C65**

- C65. Were there any months since [IF R2C63&R2C63a NOT MISSING/DK/RF: MONTH, YEAR R STARTED CURRENT JOB/ELSE: you started your current job] when you did not work for this [business/employer]?

- 1. YES [C65a]
- 2. NO [C66]
- 2. DK [C66]
- 1. RF [C66]

- C65a. How many months were you not working for this [R2C3=2: business/ELSE: employer]?

- # MONTHS: \_\_\_\_ {2 digits; soft check: 0-36}  
-2. DK  
-1. RF

**ALL RESPONSES: C66 CHECK**

**C66 CHECK: IS R CURRENTLY SELF-EMPLOYED? R2C3=2?**

- 1. YES [C67a]
- 2. NO [C66]

- C66. Is this job covered by a union contract?  
1. YES  
2. NO  
-2. DK  
-1. RF

**ALL RESPONSES: C66a**

- C66a. Do you belong to that labor union?

- 1. YES
- 2. NO
- 2. DK
- 1. RF

**ALL RESPONSES: C67 CHECK**

**C67 CHECK: IS R CURRENTLY SELF-EMPLOYED? R2C3=2?**

- 1. YES [C67a]
- 2. NO [C67b]

- C67a. Now I'd like to ask about pension or retirement plans on this job. Aside from IRA or Keogh plans, are you included in any pension plans or tax deferred savings plan through your work?

- 1. YES
- 2. NO
- 2. DON'T KNOW
- 1. REFUSED

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**ALL RESPONSES: C109 CHECK**

C67b. Now I'd like to ask about pension or retirement plans on this job, sponsored by your employer or union. Does your employer offer any such plans on this job?

- 1. YES [C67c]
- 2. NO [C109 CHECK]
- 2. DON'T KNOW [C109 CHECK]
- 1. REFUSED [C109 CHECK]

C67c. Are you eligible to be included in any of these plans?

- 1. YES [C67d]
- 2. NO [C67e]
- 3. ELIGIBLE IF WORKED FULL-TIME [C67d]
- 2. DON'T KNOW [C67e]
- 1. REFUSED [C67e]

C67d. Does your employer make contributions to any such plans?

- 1. YES
- 2. NO
- 2. DON'T KNOW
- 1. REFUSED

**ALL RESPONSES: C67e CHECK**

**C67e CHECK: IS R CURRENTLY ELIGIBLE TO PARTICIPATE? C67c=1?**

- 1. YES [C67h]**
- 2. NO [C67e]**

C67e. Will you be eligible if you continue to work for this employer?

- 1. YES [C67g]
- 2. NO [C109 CHECK]
- 2. DON'T KNOW [C67j]
- 1. REFUSED [C67j]
- 97. DEPENDS (SPECIFY) [C67f]

C67f. OTHER SPECIFY (\_\_\_\_\_) {80 characters maximum}

- 2. DON'T KNOW
- 1. REFUSED

**ALL RESPONSES: C57j**

C67g. How many more years will you have to work for this employer before you will be included in a pension plan?

# YEARS: \_\_\_\_\_ {2 digits maximum}

- 2. DON'T KNOW
- 1. REFUSED

**ALL RESPONSES: C67j**

C67h. Do you currently participate in any of these plans?

- 1. YES [C67k]
- 2. NO [C67j]
- 2. DON'T KNOW [C67j]
- 1. REFUSED [C67j]

C67j. Do you intend to participate in any such plan at some time in the future?

- 1. YES
- 2. NO
- 2. DON'T KNOW

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-1. REFUSED

**ALL RESPONSES: C109 CHECK**

C67k. In how many different plans of this sort are you included on this job?

NUMBER OF PLANS: \_\_\_\_\_ {2 digits; soft check 1-10}

-2. DON'T KNOW

-1. REFUSED

**ALL RESPONSES: C109 CHECK**

**C109 CHECK: IS R CURRENTLY WORKING? R2C2=1?**

**1. YES [C109]**

**2. NO [C115 CHECK]**

C109. [C61] Sometimes people look for a different job even when they are currently working. Are you currently looking for another job?

[INTERVIEWER INSTRUCTION: REFERS TO CHANGING EMPLOYMENT, NOT JUST PICKING UP A SECOND JOB]

1. YES [C110]

2. NO [C128]

-2. DON'T KNOW [C128]

-1. REFUSED [C128]

C110. [C62] Are you looking for jobs only in this area where you are currently working, or are you considering jobs that would require you to move?

1. JOBS IN THIS AREA

2. JOBS REQUIRING A MOVE

3. BOTH/EITHER ONE

-2. DON'T KNOW

-1. REFUSED

**ALL RESPONSES: C111**

C111. [C63] Are you looking for part-time or full-time work?

1. PART-TIME

2. FULL-TIME

3. EITHER KIND

-2. DON'T KNOW

-1. REFUSED

**ALL RESPONSES: C112**

C112. [C64] Are you looking for the same kind of work you're doing now, or something different?

1. SAME

2. EITHER/BOTH

3. DIFFERENT

-2. DON'T KNOW

-1. REFUSED

**ALL RESPONSES: C128**

**C115 CHECK: DID R REPORT BEING UNEMPLOYED AND LOOKING FOR WORK? R2C1=2?**

**1. YES [C115]**

**2. NO [C132 CHECK]**

C115. Have you been doing anything to find work during the last four weeks?

1. YES [C116]

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- 2. NO [C121]
- 2. DK [C121]
- 1. RF [C121]

C116. Are you looking for part-time or full-time work?

- 1. PART-TIME
- 2. FULL-TIME
- 3. EITHER KIND
- 2. DON'T KNOW
- 1. REFUSED

**ALL RESPONSES: C117**

C117. Are you looking for the same kind of work you did before, or something different?

- 1. SAME
- 2. EITHER/BOTH
- 3. DIFFERENT
- 2. DON'T KNOW
- 1. REFUSED

**ALL RESPONSES: C117b**

C117b. If you were to be offered work, how high would the wage or salary have to be for you to take it? [IF R NOT ABROAD: AMT IN US DOLLARS]

[IWER: IF R REPORTS A 'PER HOUR' AMOUNT, BE SURE TO RECORD CENTS IF APPLICABLE]

AMOUNT: \_\_\_\_\_ [IF 0: C118; IF RESPONDENT IS CURRENTLY ABROAD: C117b1; ELSE: C117Y1b]

- 2. DK [C118]
- 1. RF [C118]

C117b1. CURRENCY \_\_\_\_\_ {Pick list, US\$ first}[C118]

- 997 OTHER SPECIFY [C117b2]
- 2. DK [117Y1b]
- 1. RF [117Y1b]

C117b2. CURRENCY (OTHER SPECIFY) \_\_\_\_\_ {30 characters}

- 2. DK
- 1. RF

**ALL RESPONSES: C117Y1b**

C117Y1b. [IWER: PROBE IF NECESSARY] Is that per hour, week, month, or year?  
PER:

- 1. HOUR [C118]
- 2. WEEK [C118]
- 3. EVERY TWO WEEKS/BI-WEEKLY [C118]
- 4. MONTH [C118]
- 5. TWICE A MONTH [C118]
- 6. YEAR [C118]
- 97. OTHER SPECIFY [C117Y1c]
- 2. DK [C118]
- 1. RF [C118]

C117Y1c. OTHER SPECIFY \_\_\_\_\_

- 2. DK
- 1. RF

**ALL RESPONSES: C118**

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C118. What are all of the things you have done to find work during the last four weeks?

[IWER: DO NOT READ CATEGORIES. CHOOSE ALL THAT APPLY.]

1. READ ADS [C118e1 CHECK]
2. ATTENDED SCHOOL OR RECEIVED OTHER TRAINING [C118e1 CHECK]
3. CHECKED WITH PUBLIC EMPLOYMENT AGENCY [C118e1 CHECK]
4. CHECKED WITH PRIVATE EMPLOYMENT AGENCY [C118e1 CHECK]
5. VISITED EMPLOYERS DIRECTLY [C118e1 CHECK]
6. TELEPHONED OR WROTE EMPLOYERS DIRECTLY [C118e1 CHECK]
7. ASKED FRIENDS OR RELATIVES [C118e1 CHECK]
8. PLACED OR ANSWERED ADS [C118e1 CHECK]
96. DIDN'T DO ANYTHING SPECIFIC [C118e1 CHECK]
97. OTHER [C118a]
  - 2. DK [C118e1 CHECK]
  - 1. RF [C118e1 CHECK]

C118a. (SPECIFY) \_\_\_\_\_ FIELD WIDTH 200

- 2. DK
- 1. RF

**ALL RESPONSES: C118e1 CHECK**

**C118e1 CHECK: DID R VISIT EMPLOYERS DIRECTLY? R2C118=5?**

1. YES [C118e1]
2. NO [C118f1 CHECK]

C118e1. How many employers did you visit directly during the last four weeks?

NUMBER OF EMPLOYERS VISITED: \_\_\_\_\_

- 2. DK
- 1. RF

**ALL RESPONSES: C118f1 CHECK**

**C118f1 CHECK: DID R WRITE OR TELEPHONE EMPLOYERS DIRECTLY? R2C118=6**

1. YES [C118f1]
2. NO [C134]

C118f1. How many employers did you telephone or write directly during the last four weeks?

NUMBER OF EMPLOYERS VISITED: \_\_\_\_\_

- 2. DK
- 1. RF

**ALL RESPONSES: C132 CHECK**

C121. What is the main reason you were not looking for work during the last four weeks?

[IWER: DO NOT READ CATEGORIES]

1. BELIEVES NOTHING AVAILABLE IN LINE OF WORK [C132 CHECK]
2. DOESN'T BELIEVE CAN FIND WORK [C132 CHECK]
3. DOESN'T HAVE NEEDED SKILLS/EXPERIENCE [C132 CHECK]
4. BELIEVES EMPLOYERS THINK TOO OLD [C132 CHECK]
5. BELIEVES EMPLOYERS WON'T HIRE MINORITIES [C132 CHECK]
6. BELIEVES EMPLOYERS WON'T HIRE WOMEN [C132 CHECK]
7. POOR HEALTH, DISABILITY [C132 CHECK]
8. FAMILY RESPONSIBILITIES/CHILD RESPONSIBILITIES [C132 CHECK]
9. TRANSPORTATION PROBLEMS [C132 CHECK]

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95. NO PARTICULAR REASON [C132 CHECK]

97. OTHER [C121a]

-2. DK [C132 CHECK]

-1. RF [C132 CHECK]

C121a. (SPECIFY) \_\_\_\_\_ FIELD WIDTH 200

-2. DK

-1. RF

**ALL RESPONSES: C132 CHECK**

C128. Are you doing any other work for pay now, such as (another) business of your own, a second job or the military reserves?

1. YES [C128a]

2. NO [C132 CHECK]

-2. DK [C132 CHECK]

-1. RF [C132 CHECK]

C128a\_x. Is this your own business, a second job, the military reserves, or what?

[IWER: CHOOSE ALL THAT APPLY]

1. OWN BUSINESS [C129]

2. SECOND JOB [C129]

3. MILITARY RESERVES [C129]

97. OTHER SPECIFY [C128a1]

-2. DK [C129]

-1. RF [C129]

C128a1. OTHER SPECIFY \_\_\_\_\_

-2. DK

-1. RF

**ALL RESPONSES: C129**

C128b\_x. In what country or countries do you hold [this other job/these other jobs]?

[COUNTRY PICKLIST] [C128b\_x FOR NEXT x]

997. OTHER SPECIFY [C128c\_x]

995. NO OTHER COUNTRY [C129]

-2. DK [C129]

-1. RF [C129]

C128c\_x. OTHER (SPECIFY) \_\_\_\_\_ {80 characters}

-2. DK

-1. RF

**ALL RESPONSES: C128b\_x FOR NEXT x**

C129. How many hours a week do you usually work on [this other job/these other jobs]?

HOURS: \_\_\_\_\_ {3 digits; soft check 0-168}

-2. DK

-1. RF

**ALL RESPONSES: C130**

C130. Counting paid vacations as weeks of work, how many weeks a year do you usually work on (this other job/these other jobs)?

WEEKS: \_\_\_\_\_ {2 digits; soft check 0-52}

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-2. DK

-1. RF

**ALL RESPONSES: C131**

C131. Before taxes and other deductions, about how much do you earn from [this other job/these other jobs][IF ALL \_x FOR C128b\_x "UNITED STATES": "in U.S. dollars"]?

[IWER: DO NOT PROBE DK/RF]

[IWER: IF R REPORTS A 'PER HOUR' AMOUNT, BE SURE TO RECORD CENTS IF APPLICABLE]

AMOUNT: \_\_\_\_\_ [IF 0: C132 CHECK; IF C128b\_x NOT "UNITED STATES" FOR ANY \_x: C131a1; ELSE: C131b]

-2. DK [C131a3]

-1. RF [C131a3]

C131a1 CURRENCY \_\_\_\_\_ {Pick list, US\$ first}[C131b]

997 OTHER SPECIFY [C131a2]

-2. DK [C131b]

-1. RF [C131b]

C131a2 CURRENCY (OTHER SPECIFY) \_\_\_\_\_ {30 characters}

-2. DK

-1. RF

**ALL RESPONSES: C131b**

C131a3. Does it amount to less than \$10,000 per year, more than \$10,000 per year, or what?

1. LESS THAN \$10,000 [C131a4]

2. ABOUT \$10,000 [C132 CHECK]

3. MORE THAN \$10,000 [C131a5]

-2. DK [C132 CHECK]

-1. RF [C132 CHECK]

C131a4. Does it amount to less than \$5,000 per year, more than \$5,000 per year, or what?

1. LESS THAN \$5,000 [C132 CHECK]

2. ABOUT \$5,000 [C132 CHECK]

3. MORE THAN \$5,000 [C132 CHECK]

-2. DK [C132 CHECK]

-1. RF [C132 CHECK]

C131a5. Does it amount to less than \$20,000 per year, more than \$20,000 per year, or what?

1. LESS THAN \$20,000 [C132 CHECK]

2. ABOUT \$20,000 [C132 CHECK]

3. MORE THAN \$20,000 [C131a6]

-2. DK [C132 CHECK]

-1. RF [C132 CHECK]

C131a6. Does it amount to less than \$30,000 per year, more than \$30,000 per year, or what?

1. LESS THAN \$30,000 [C132 CHECK]

2. ABOUT \$30,000 [C132 CHECK]

3. MORE THAN \$30,000 [C132 CHECK]

-2. DK [C132 CHECK]

-1. RF [C132 CHECK]

C131b. [IWER: PROBE IF NECESSARY] Is that per hour, week, month, or year?

PER:



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1. HOUR [C132 CHECK]
2. WEEK [C132 CHECK]
3. EVERY TWO WEEKS/BI-WEEKLY [C132 CHECK]
4. MONTH [C132 CHECK]
5. TWICE A MONTH [C132 CHECK]
6. YEAR [C132 CHECK]
97. OTHER SPECIFY [C131b1]
  - 2. DK [C132 CHECK]
  - 1. RF [C132 CHECK]

C131b1 OTHER SPECIFY \_\_\_\_\_

- 2. DK
- 1. RF

**ALL RESPONSES: C132 CHECK**

**Scenario 1: R WAS WORKING IN LAST INTERVIEW BUT IS NOT WORKING NOW: R1C16=1 and R2C2=2,DK,RF**

**C132 CHECK: R1C16\_1=1 and R2C2=2,DK,RF**

- 1. YES [C132]**
- 2. NO [C133 CHECK]**

C132. IF R2C3=1 & R2C26&R2C26a NOT MISSING/DK/RF or R2C3=2 & R2C4&R2C5a NOT MISSING/DK/RF: Since [MONTH, YEAR STOPPED WORKING FOR LAST IW [EMPLOYER (per R2C26&R2C26a)/SELF (per R2C5&R2C5a)] have you done any work for pay?

ELSE: Since [leaving the employer that you worked for in R's R1 IW MONTH, YEAR] stopping working for yourself, have you done any work for pay?

1. YES [C132a]
2. NO [C145c]
- 2. DK [C145c]
- 1. RF [C145c]

C132a. IF R2C3=1 & R2C26&R2C26a NOT MISSING/DK/RF or R2C3=2 & R2C4&R2C5a NOT MISSING/DK/RF: How many months did you work for pay since [MONTH, YEAR STOPPED WORKING FOR LAST IW [EMPLOYER (per R2C26&R2C26a)/SELF (per R2C5&R2C5a)]?

How many months did you work for pay since [leaving the employer that you worked for in R's R1 IW MONTH, YEAR] stopping working for yourself?

- # MONTHS: \_\_\_\_ {2 digits; soft check: 0-36}
- 2. DK
  - 1. RF

**ALL RESPONSES: C145c**

**Scenario 2: R WAS NOT WORKING IN LAST INTERVIEW BUT IS NOW: R1C16=2,DK,RF and R2C2=1**

**C133 CHECK: R1C16=2,DK,RF and R2C2=1**

- 1. YES [C133]**
- 2. NO [C134 CHECK]**

C133. IF R2C63&R2C63a NOT MISSING/DK/RF: Between R'S R1 IW MONTH, YEAR and [MONTH, YEAR STARTED WORKING FOR CURRENT [EMPLOYER/SELF] (per R2C63&R2C63a)] did you do any work for pay?

ELSE: Between R'S R1 IW MONTH, YEAR and when you started your current job, did you do any work for pay?

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- 1. YES [C133a]
- 2. NO [C145c]
- 2. DK [C14c]
- 1. RF [C14c]

C133a. IF R2C63&R2C63a NOT MISSING/DK/RF: How many months did you work for pay [between R'S R1 IW MONTH/YEAR and MONTH/YEAR STARTED WORKING FOR CURRENT [EMPLOYER/SELF] (per R2C63&R2c63a)]?

ELSE: How many months did you work for pay [between R'S R1 IW MONTH/YEAR and when you started your current job]?

# MONTHS: \_\_\_\_ {2 digits; soft check: 0-36}

-2. DK

-1. RF

**ALL RESPONSES: C145c**

**Scenario 3: R WAS NOT WORKING IN LAST INTERVIEW AND IS NOT WORKING NOW: R1C16=2,DK,RF and R2C2=2,DK,RF**

**C134 CHECK: R1C16=2,DK,RF and R2C2=2,DK,RF**

**1. YES [C134]**

**2. NO [C145c]**

C134. Since R'S R1 IW MONTH, YEAR, have you done any work for pay?

1. YES [C134a]

2. NO [D1]

-2. DK [D1]

-1. RF [D1]

C134a. How many months did you work for pay since R'S R1 IW MONTH, YEAR?

# MONTHS: \_\_\_\_ {2 digits; soft check: 0-36}

-2. DK

-1. RF

**ALL RESPONSES: C145c**

C145c. Counting paid vacations as weeks of work, how many weeks did you work in the last 12 months?

[IWER: COUNT PAID SICK TIME AS WORK TIME]

WEEKS: \_\_\_\_\_ {2 digits; soft check: 0-52}

-2. DK

-1. RF

**ALL RESPONSES: D1**